



**MINNESOTA STATE COUNCIL
EPSILON SIGMA ALPHA**

69TH ANNUAL STATE CONVENTION

**SATURDAY, MAY 20, 2020
(VIA GoToMEETING TELECONFERENCE)
AND
SATURDAY, SEPTEMBER 12, 2020
(VIA ZOOM TELECONFERENCE)**

WELCOME

Terri Olson

2019-2020 IC PRESIDENT

2020-2021 JR PAST PRESIDENT



Hello Minnesota ESA,

Welcome to your annual state convention! What a fabulous way to celebrate the end of the 2019-2020 ESA year by being with friends who enjoy having fun and sharing their ESA hearts with everyone. Serving as the International Council President has been an opportunity I will always cherish. I am proud it is part of my ESA legacy that began so many wonderful years ago. I thank each of you for allowing me to serve you and giving me the chance to encourage a bit more fun!

I wish every one of you a wonderful state convention. This weekend is a perfect time to reflect on the good works accomplished, the good times enjoyed and good friendships. Celebrate all that you achieved, the many times you have shared your heart with others, and all the wonderful memories you created throughout this ESA year. You have experienced fun and laughter while touching the lives of so many others along the way.

Congratulations to your President, Dennis Marler and the Minnesota Council on a terrific year! Dennis and his Board are to be applauded for their commitment and leadership. I hope you will take a minute to thank them for stepping forward and serving. I'm so happy that I can attend our convention, and I know that your IC Representative, Denise Holdaway, is excited to be celebrating with you! She will convey the International Council's heartfelt thank you for your service in ESA.

I encourage you to continue supporting the important causes in your communities and sharing ESA with others. You never know where you'll meet your next pledge and what wonderful talents and ESA Heart they could bring to your chapter and state. Please continue to reflect on Dennis' theme "ESA...Amazing!" as we share ESA ~ All Heart.

I wish I could have seen you in Grapevine, Texas (where it all started) in July, but COVID had other plans. I hope you were able to have a "taste" of the International Convention via Zoom and encourage you (if all goes well) to attend the International Council Convention where we'll "Talk Derby With ESA" at the Downtown Marriott in Louisville, Kentucky on July 28 – August 1, 2021.

Good Friends. Good Works. Good Times.

Terri

2019-2020 IC TREASURER

2020-2021 IC Second Vice President – Denise Holdaway



Hello Minnesota ESA Family,

I am very excited to be with you this weekend virtually, I am just super sad I can't be with you in person.

For those I haven't had the pleasure of meeting yet, let me tell you a little about myself. I live in Blytheville, Arkansas, where I am employed as the corporate office manager for a supermarket chain. I spend most of my time between family, ESA, and the Miss America Organization. I work with the NEA Pageant Scholarship System which carries 3 titles hosting 6 queens. Like most ESA

members, I have a heart of charity and help with all I can but have a passion for St. Jude Children's Research Hospital.

With ESA I have served as, Chapter President, Arkansas State President, and SERC President, as well as several chapter, state, SERC and IC positions. I am currently serving on the IC Executive Board as 2nd Vice President. I am so honored to continue to serve an organization that has brought so much knowledge, love, and friendships to my life.

Denise

2019-2020 IC NEWSLETTER EDITOR

2019-2020 MARC Treasurer – Bonnie Templeton



Hello Minnesota! Wish I could be there in person with you all. My Brother-in-Law and family live in Forest Lake and I was looking forward to being able to have some family time with them when I came up for your convention. But... this year has challenged us to think outside of the box and learn new ways for doing things. I hope you have been participating in the virtual events that IC, ESA Foundation, and others have been putting on. It is easy to join, cheap and you get to see the others who sign on. And did you catch that they are free! I am looking forward to joining you as we celebrate this past year and look forward to the next. I plan to ask if I can join you next year and hope that will be possible.

I hope I will be seeing you all soon on October 10th for the MARC Conference!

Bonnie



Hello Minnesota friends!

Please accept my best wishes for a wonderful and **safe** state convention. When I wrote this note for state conventions last year, we never could have predicted how different conventions would look in 2020. Whether you are gathering together (wearing masks, social distancing, and washing your hands lots!) or you are joining in from the comfort of your own home, it is still important to celebrate the great successes we have seen in the 2019-2020 year.

There is no doubt that this year, both in our lives and in ESA, will be one that we won't soon forget. As we face so many unknowns and hardships as a nation and around the world, it is my greatest hope that ESA continues to be a bright spot among so much darkness.

But rather than focusing on the negative, let's think about all the things that we have accomplished this past year. Across the country we have seen record breaking fundraising totals for St. Jude, with large events selling out despite in-person gatherings being cancelled. We are finding ways to make a difference by using our skills from home or when safely social-distanced. We have found new ways to connect with one another through technology – we even hosted our national convention virtually! Now more than ever we are connecting with each other, family, and old friends. We are challenging our brains to come up with ways to continue our fundraisers and recruitment drives. Every day is a chance to say, "I don't know, but let's try!"

As we move into Fall, I ask each and every one of you to think about someone you can bring into ESA. We rely on new members to keep this organization running, and we do not have the option to "wait until things are back to normal" – we must act now. Check out the new ESA Life page on the ESA website (epsilonsigmaalpha.org/ESALife) to learn about fundraising and membership events that can be held safely over the coming months. Consider reconnecting with former ESA members and inviting them to come back. Just because we cannot be together physically does not mean the fun and friendship of ESA won't live on.

I look forward to the day when we can all be together again sharing the ESA hugs that we all miss so much. Until then, I thank you for all you do in the name of ESA in your communities. ESA is great because of each and every one of our amazing members. Stay safe, stay healthy, and enjoy your time together – you deserve it!

Agapé,

A handwritten signature in black ink that reads "Charlotte Carloni". The signature is written in a cursive, flowing style.

Charlotte Carloni

OPENING RITUAL

Members of Epsilon Sigma Alpha, we meet again to pledge ourselves anew to the vows of our ritual, which we accepted in the golden glow of a candle-lighted room. Let us we be ever mindful of the responsibilities we pledged to our organization, keep faith with ourselves and our members, be tolerant and sincere and ever worthy to wear the badge that symbolizes virtue, honor, truthfulness, and friendliness.

RULES OF CONVENTION

The Convention shall be governed by Robert's Rules of Order, Newly Revised.

1. Motions shall be presented to the chair in the following manner:
 - Mister President (state your name and chapter)
 - Be recognized by the chair
 - State your motion
2. Main motions must be seconded before voted on and the motion is passed by a majority vote of delegates and/or those present. (Amendments need 2/3 majority of delegates).
3. No business may be entertained after an adjournment of a session. It will not be entertained until a new session has been declared open.

The Parliamentarian shall be on hand to clarify any problem on parliamentary procedure which may arise.

CLOSING RITUAL

Eternal Father, Master of all good works, guide and direct us that we may remain steadfast in our hearts and faithful to our pledge. May we be reminded that graciousness, poise, and friendliness are our goals, and as we go our separate ways, to ever hold aloft the ray from the lamp of learning that those who follow in our footsteps may be guided by its light.



ESA Minnesota State Convention First General Assembly GoToMeeting – May 30, 2020

Welcome and Call to Order – President Dennis Marler: If you are at my home, you'll hear bluegrass music. Ray Wiley Hubbard sings a song and a quote I like is, "The days that I keep my gratitude higher than my expectations, I have really good days."

Opening Ritual read by President Dennis.

Thought for the Day – Dennis: GRATITUDE unlocks the fullness of life. It turns what we have into enough, and more. It turns denial into acceptance, chaos to order, confusion to clarity. It can turn a meal into a feast, a house into a home, a stranger into a friend. Gratitude makes sense of our past, brings peace for today, and creates a vision for tomorrow. -- Melody Beattie

Introductions – Dennis:

- ESA IC President Terri Olson – thank you for your leadership and guidance during this challenging year
- ESA IC Corresponding Secretary Julene Donnay – thank you for setting up GoToMeeting calls and for helping Sandy Dolence organize for our state convention
- ESA IC Sr. Webmaster Dana Terry – thank you for being my sounding board this year
- ESA IC Jr. St. Jude Coordinator Sandy Hongerholt – thank you for helping Sandy Dolence prepare for her upcoming year
- ESA IC Lead Administrative Assistant Betty Robinson – thank you for supporting so many of our state events and for always being there

Roll Call of Delegates and Elected/Appointed Boards – Betty Marler, Secretary:

12 out of 13 delegates were present for roll call. See list at end of minutes.

Nine appointed members were absent, and four not elected/appointed members were present. Dennis thanked Betty for quickly completing and sending minutes.

Introduction of Tellers – Dennis: Head Teller Jen Davies, Tellers Dana Terry and Birdie Elkofska – thank you for coordinating the group, Jen. Thank you, Tellers, for keeping it all legitimate.

Rules of the Convention – Diane Vanusek: The rules of the convention were posted in the agenda. Dennis thanked Diane for guiding him through the planning of convention.

Introduction of 2020-2021 Slate of Officers – Dennis:

President – Sandy Dolence
First Vice President – Sandy Hongerholt
Second Vice President – Marcie Haigh
Secretary – Jackie Swanson
Treasurer (2nd year) – Kerri Petty
Parliamentarian (1st year) – Diane Vanusek
Jr. Past President – Dennis Marler

Election Results – Head Teller Jen Davies: The vote to approve the slate of officers was unanimous. Congratulations to our new officers!

Sandy Dolence announced her theme for the upcoming year: [The Magic of Volunteering – ESA](#). Sandy is looking forward to being President. Installation of officers and appointed board members will be at our State Convention on September 12. Years of service awards and jewel pinning will also be at that time.

The Planning meeting will be on June 27th – Location to be determined

The first state meeting will be October 3, GO Chapter will host. Plan is to hold it at Sandy's church, Faith Lilac Way Lutheran Church.

Finally, update your officer files and bring them to the June planning meeting to pass on to the new officer.

Sandy D. announced her Appointed Board:

Association of the Arts Chair – Kay Matras
Chaplain – Shirley Laue
ESA Foundation State Counselor – Karla Kay Nicklaus
ESsAy editor – Terri Olson
Finance Committee – Julene Donnay, Kathy Wasson, Kelly Check and Birdie Elkofska
Historian – Dana Terry
MARC Reps – Sharon Desarmeaux and Diane Vanusek
Medtox Liaison – Rhonda Krehl
Philanthropic Chair – Birdie Elkofska
Photographer – Mark Petty
Social Chair – Marcie Haigh
St. Jude Junior Chair – Delta Mu Chapter
St. Jude Senior Chair – Dee Rotering
State Convention 2020-2021 Host – Delta Mu
Ways and Means Chair – Betty Marler
Webmaster/Roster – Jen Davies

Dennis thanked Sandy D. for showing us how to deal with difficult times and how to move forward with determination.

Announcements:

Kerri Petty emailed the treasurer's report to all members. July 31 is the end of the ESA year. If you have bills, submit them to Kerri before that date. Dennis thanked Kerri for her diligent work as treasurer, for making face masks, and for all the work she does for St. Jude.

Sandy D. needs two people to audit the treasurer's records after July 31. Karla Kay Nicklaus has offered her services.

Terri Olson reminded us there will be no ESsAy until the first of August. The deadline for your news is July 25th.

September 11 and 12 is the ESA Minnesota State Convention at Running Aces. Plans are still moving forward.

Terri Olson announced information on the ESA IC Convention. The Teleconference IC convention agenda from Terri's email to the ESA MN membership is attached to these minutes.

The State Caucus for IC voting will be at a separate meeting or at the planning meeting. Sandy Dolence and Dennis Marler will discuss and set a date. More info will be coming.

Dennis thanked us for giving the video conference call a shot. Good Job! Be safe. You are all AMAZING. Wash your hands.

The convention meeting is recessed until September 12th.

Respectfully submitted, Betty Marler, Secretary



ESA Minnesota State Convention Second General Assembly ZOOM call – September 12, 2020

Welcome from President Dennis Marler and opening of the second general assembly meeting.

Flag Ceremony – President Dennis: The focus of the ceremony was on the flag of The United States of America. Due to technical difficulties, we were unable to hear Red Skeleton's 1969 talk on "The Meaning of the Pledge". It was made available to view later through the live chat on Zoom.

Opening Thought – Marcie Haigh: Try not to live in fear. Live each day positively. There is always hope.

Introductions – President Dennis:

MARC Representative, MARC Treasurer – Bonnie Templeton
IC Sr. St. Jude Coordinator – Sandy Hongerholt
IC Sr. Webmaster – Dana Terry
IC Lead Admin. Assistant for Terri – Betty Robinson
IC Hope for Heroes Chair, IC Corresponding Secretary for Terri – Julene Donnay
IC Representative, IC 2nd Vice President – Denise Holdaway
IC Jr. Past President - Terri Olson

MARC Report – Bonnie Templeton: The MARC virtual conference will be held on October 10th. It will include the installation of new officers, business, and the ways and means mystery box (\$10 to enter the drawing). The MARC website is being updated, and more security measures have been added to the site. Check out their FB page too. Bonnie encouraged us to run for the offices on MARC elected board or to volunteer for the appointed boards and committees. The 2020-2021 MARC conference will be held in Wichita, Kansas. On October 17 the ESA Foundation will host a Murder Mystery night fundraiser to replace their convention fundraisers. Bonnie congratulated Dennis on his leadership this past year, and she sent her best wishes to Sandy Dolence and her new boards.

Roll Call by Delegates – Betty Marler: The complete delegate roll call record is attached at the end of the minutes.

Secretary – Betty Marler: Betty moved to dispense with the reading of the minutes from the 2019-2020 MN State Convention and accept them as distributed. The minutes were approved by a committee and no second is required. Membership vote – passed.

Treasurer's Report – Kerri Petty: The end of year balance is \$14,184.49. Kerri closed out the Capital One account and all money is in the checking account with TCF. She has not been able to get into the bank to talk to someone about the best option for money market or savings.

There are a few chapters who have not sent in their state dues (due by September 1) so please do so asap. Chapter treasurers, send your IC dues directly to the IC Treasurer. Reminder – If you want to be reimbursed or need funds, you **must** fill out the Officer Request Form. You will not be reimbursed without the form.

Philanthropic Voting Results – Jackie Swanson: The delegate votes are in and the results are to support two state projects for 2020-2021. Project vote ranking is:

- 1 – Welcome Home Vets
- 2 – Wishes and More
- 3 – Ronald McDonald House
- 4 – Hands and Hearts
- 5 – Friends of San Lucas

MedTox/LabCorp – President Dennis for Rhonda Krehl: Rhonda sent a big THANK YOU to everyone who worked at MedTox this past year. You have all been real troupers working with the changes we've been going through. Our future at MedTox looks good. They are pleased with our work, and especially pleased that we can complete a large number of kits in one day. Greg Boemer, MedTox, sees no reasons why we shouldn't still be working at MedTox a year from now. There's a great group of people who come every Monday morning. I'm sure they would love to see new faces join them to make kits. MedTox is the largest single source of revenue for us, so do stop by on Monday mornings to take part in the fun. The total monies earned at MedTox since we started in August, 2004 is almost \$427,000.

MedTox/LabCorp Rotation: Kerri Petty moved to distribute the ten months of Medtox earning (we didn't work in April or May) among our four major projects and the general fund. Motion seconded. There was some discussion. Motion carried by membership vote.

The rotation from June 2020 – March 2021 is:

- June – St. Jude
- July – Foundation
- August – Welcome Home Vets
- September – Wishes and More
- October – General Fund
- November – St. Jude
- December – Foundation
- January – General Fund
- February – Welcome Home Vets
- March – Wishes and More

Philanthropic Report – Jackie Swanson: Congratulations to everyone on a job well done! To quote our infamous state president, YOU ARE ALL AMAZING! Jackie recognized chapter efforts on chapter/community/civic projects, so they don't get overlooked. She also recognized the grand totals for the state and international projects.

**TOTAL HOURS worked this year for chapter, community or civic projects:
3,312.75 hours.**

**TOTAL DOLLARS donated for chapter community or civic projects
(including cash, goods and mileage): \$60,538.18.**

**TOTAL HOURS worked this year for MN State and International projects:
8,995.1 hours.**

**TOTAL DOLLARS donated this year for MN State and International projects
(including cash, goods and mileage): \$786,326.69!**

[The complete list of awards can be found at the end of the minutes.]

Easter Seals – Jackie Swanson: Since we do not have a chairperson for Easter Seals, and chapters have reported monies and hours, Jackie presented the awards for Easter Seals. The results were the same either way - she gave awards based on per member totals.

Total Hours worked this year for Easter Seals – 31 hours.

Total Dollars donated to Easter Seals, including cash, goods and mileage – \$2,345.54.

Foundation – Jackie Swanson for Karla Kay Nicklaus: Thank you Jackie Swanson for compiling the hours and monies for the Foundation. A special thank you to all who volunteer at MedTox, which is our fundraiser for the MN Memorial Endowment Scholarship. Karla also thanked you for becoming a life time member of the Foundation, for paying your annual dues, making contributions to the annual fantasy event and for using the Turn Around Funds.

Announcement: Please join the ESA Foundation in a night of margaritas, mystery, fun and lots of laughs on October 17, 6:30 P.M. CT. Since we could not attend the Fund Fest in July, the Foundation is bringing the fun to you. It will be Margaritaland located in your hometown, at your home address, and without masks. This murder mystery will be provided through ZOOM. Read the next ESSAY for more details and how you can participate.

Association of the Arts – Kay Matras: Some individual projects were recognized. Kay had a slide show of two quilts made by Dianne Ocel, two art projects by Jackie Swanson, and block prints Kay created. There was a block printing event in February and participants created prints. The block re-prints are available for purchase with proceeds going to Welcome Home Vets and to Wishes and More. Contact Kay if you'd like to purchase any of the block prints – \$10 each. Kay thanked Sandy Dolence for continuing her position of Association of the Arts Chair for the upcoming year, and to Dennis Marler for his support and advice this past year.

Hope 4 Youth – Kelly Check: Alpha Zeta members made the difficult decision this year to forego having Hope 4 Youth on the philanthropic ballot for state convention. We feel proud of the services we have provided to this 'start up' program over the past five years. Kelly is confident ESA Minnesota will continue to hold H4Y near and dear to our hearts and provide for them. It saddened Kelly that our final year partnering with H4Y was cut short due to the COVID-19 pandemic. Kelly shared a long list of the AMAZING things we have done for this organization over the years. We can continue to support H4Y by using the Amazon Wish List. Amazon donates a percentage of all purchases for H4Y back to H4Y. In 2019 they were gifted over \$1,700 through this program. We can still participate in the Darkest Night 4K run/walk, by purchasing items for the drop-in center, and by shopping at HOPE's Closet. Please remember H4Y in your spirit of giving and volunteering. Their mission of ending youth homelessness is one we can all get behind...always!

Welcome Home Veterans – Betty Marler: Two years ago, Sandy Hongerholt asked Gretchen and Rick Peterson to present the Welcome Home Veterans project to ESA Minnesota for consideration as a philanthropic project. This past year, Terri Olson, IC President and Julene

Donnay, IC Corresponding Secretary, took Welcome Home Vets to the international level and ESA members across the country are now excited to support the project. What an exciting time for this partnership and its growth. Thank you, ESA MN for voting for Welcome Home Veterans for our third year as a state project. It will be another exciting year.

St. Jude Children's Research Hospital – Birdie Elkofski: We may be experiencing staying at home, isolation, wearing masks, missing friends and family and boredom during this pandemic. These things are also things the patients at St. Jude Hospital encounter every day. Danny Thomas said many times, "No child should die in the dawn of life." You, Minnesota ESA, have again worked and volunteered to help our St. Jude children and families.

This year ESA Minnesota's grand total raised since 1972 went over \$4,000,000 for St. Jude! This past year alone, our grand total was \$423,340! AMAZING! All of ESA, from coast to coast and Australia raised \$22,082,866! Since Danny Thomas, in 1972, asked ESA to join hands with his project of love and life, ESA International has a grand total of \$312,526,832 raised for St. Jude!

This past year ESA Minnesota hosted many chapter, state and individual fund raisers for St. Jude. When we work with Minnesota ALSAC, we receive a portion of the total funds raised at the St. Jude event. For example, ESA members worked 43 hours working at the St. Jude Radiothon. We earned \$300,000 for those hours. What a partnership!

Remember to send your memorials/in honor of donations to ESA Headquarters so ESA MN gets credit for the donation. Last year we raised over \$700 with the memorial donations. Congratulations to all the chapters for your dedication to St. Jude and for your hard work. Great job everyone and thank you!

Memorial Service – Marcie Haigh: Marcie lit the memorial candle and shared an opening thought – As long as we can remember our loved ones who have passed, they are still with us in our hearts.

Members honored and remembered via slide show this year are:

Carol Crepeau – Gamma Omega, Alpha Sigma

Delores Wiesner – Beta Theta

Phyllis Frascione – Alpha Chi

Joan Burgess – Alpha Chi

Closing thought – Start each day with a gratitude list. What person are you grateful for in your life? Thank them in prayers, thoughts, or a phone call. Remember friends and family who have passed away, including our military members.

IC Rep Denise Holdaway, IC 2nd Vice President: Denise thanked Terri Olson for inviting her to the MN State Convention. She wished she could be with all of us in person, but the Zoom call works well at this time. Denise said the positives of Zoom meetings are that we can continue meeting often and we're learning new technology. Look at the bright spot – we've all learned new things and have new outlooks.

ESA Website: This is a great place to go to for information about ESA in general, as well as going to the ESA live tab. There are so many sites to view: 1) How to do things with membership. 2) Instructions about COVID and how to do things differently. 3) Learning about different tools – like Facebook Live. 4) Book list of must reads. 5) Don't binge watch tv/movies tips.

Denise asked if we watched the IC Virtual Convention. Terri and her team did a wonderful job. We've learned we can do one-day conventions and can have Zoom meetings. We should also phone or send cards to members who feel left out because they don't have the technology and

they have concerns about COVID. ESA is built on love and friendship. Call others without Facebook, texting, or zoom ability. Maybe we can't do things now, but look at what we've done regardless. Keep ESA alive; we need to find new members. Make connections with people. The IC Challenge is still open until October 31. The state with the most new members will have Charlotte Carloni, ESA Executive Director, attend one of its state functions. Denise also invited us to take part in the ESA Foundation fundraiser: Murder Mystery – a virtual event. (See Karla Nicklaus' Foundation report.) Denise reminded us the ESA IC Board is not exclusive – it is open to everyone who loves ESA and who wants it to keep going and growing. We need people to run for office and to serve on the appointed board. You need to let your chapter, state, MARC and IC people know you want to serve. Don't wait for the nomination committee to call you! Denise thanked Dennis for his ideas and directions and wished all of us well.

LUNCH BREAK

Parliamentarian – Diane Vanusek: Diane presented the by-laws information in preparation for voting on them. Birdie Elkofska moved to postpone the bylaw and standing rules until convention of 2020-2021. This is to give us time to discuss, in person, the changes and to be able to caucus with our chapter members. Motion seconded by Betty Marler. This is a delegate vote. Motion carried – 8 yes, 3 no, 1 abstain, and 1 absent

IC Workshop – Julene Donnay and Denise Holdaway: We know the importance of association. When you belong to something, you want to stay with them. We need to make connections with others and those connections may bring more members into ESA. Ideas for making connections. 1) In a group, direct the participants into birthday groups, if your birthday falls in Jan., Feb, March, move to a certain area. If it falls in April, May, June, move to a different area. ETC. When you call on a birthday group, choose someone from the group to respond to: Share the most fun birthday you've ever had and ask the same question to one person in each group. Another idea was how do you like to shop: thrift/consignment shops, boutique shops, brand name stores or on-line? OR How did you find out about ESA and why did you join? With just a few of these questions, you now have an association with others who have the same likes, or something in common. Use these association ideas to bring in new members. We all know someone to share ESA with us.

Unfinished Business: The ESA Minnesota State Convention 2020-2021 will be hosted by Delta Mu at Running Aces probably the weekend after Mother's Day. They are waiting to hear when the racing will begin before they set the date.

Presentation to IC Past President Terri Olson by Dennis: We want to recognize Terri as she served as the IC President this past year. Terri, you showed us how to do it this year. You used Zoom calls, and hosted an excellent virtual IC Convention. In your honor, the MN State Council sent \$500.00 to Welcome Home Vets. You've supported the Welcome Home Vets program and because of you and Julene, the organization is getting a beautiful boost nationwide. In your honor, we are also presenting you with a beautiful lighted globe made by LeAnn Wray and her chapter. Hurry back to MN to pick it up.

New Business:

Philanthropic Projects for 2020-2021: Birdie asked us to send her names of organizations for us to consider supporting for 2020-2021. She will invite them to our upcoming state meetings.

Year of Service awards – Sandy Dolence:

- 10 years – Sandy Hongerholt
- 15 years – Jackie Swanson, Linda Schultz and Edee Erickson
- 20 years – Kathie Wasson, Diane Vanusek, Dina Strachota and Lori Thorpe
- 30 years – Jo Palmer
- 45 years – Shirley Laue and Joyce Cobb
- 65 years – Pat Peterson

Sandy presented Birdie Elkofska her award for Outstanding State St. Jude Coordinator 2019 – 2020. Congratulations Birdie!

Sandy also presented President Dennis his award for Outstanding State President 2019-2020. Congratulations Dennis!

Installation of 2020-2021 Elected Board – Dianne Ocel

Dianne had a fun installation using clever limericks. Our newly installed officers are:

- Sandy Dolence – President
- Sandy Hongerholt – 1st Vice President
- Marcie Haigh – 2nd Vice President
- Jackie Swanson – Secretary
- Kerri Petty – Treasurer
- Parliamentarian – Diane Vanusek
- Dennis Marler – Jr. Past President.

Sandy Dolence virtually presented Dennis with his full crown pin.

Farewell Address – Dennis Marler, 2019-2020 MN State President:

“As I have said many, many times – You Are Amazing.” Dennis reviewed our accomplishments throughout the year 2019. Then 2020 Happened! January – We had a hint of what was to come – the state social crock pot challenge was cancelled due to a snow storm. We tried something new – the 3rd state meeting at Brookdale Library – no meal...we should have known. February – we were able to have an Association of the Arts class, a parliamentarian meeting, FMSC in Eagan, the state social bus trip to St. Croix Casino, and Marcie collected shoes.

THEN it got real! Stay Home! Stay Safe! We shut down, but thought, this won't last long. March – everything cancelled. April – everything cancelled. May – everything cancelled. By June we started to get used to the COVID life style and we went back to work at MedTox, had the state planning meeting on Sandy D's driveway, LeAnn Wray started her coffee chats and we had a virtual state caucus to meet the IC Candidates. July – Virtual IC Convention and virtual Foundation annual meeting. August – cancelled Running Aces state convention, had virtual Financial Committee meeting and Marcie is still collecting shoes.

One thing this spring and summer has taught us is that we cannot stop. ESA, and what we stand for, and what we do, is more essential now than ever before. We need to stop waiting for everything to get back to normal. We need to adjust, adapt, and safely get moving. Resources on ideas on how to do what we do differently are: LeAnn Wray's every other Monday morning and evening coffee chats. Register on the IC website to receive the link. Go to the ESA IC website to Up Your Game for ESA. Go to Facebook to the ESA Membership Ideas group for more ideas and examples. Thank you for all the wonderful things you did this

past year. Thank you for helping those who needed us the most. Thank you for being AMAZING.

President Dennis transferred the gavel to President Sandy D. We, MN ESA, are behind you 100%, Sandy.

Initiation into Gavaliers – Sandy Hongerholt: Sandy reminded Dennis of his theme: ESA AMAZING.

- A – ACCOUNTABILITY – “A culture of accountability makes a good organization great, and a great organization unstoppable.” (Henry Evans)
- M – METHODICAL – well organized, planned, disciplined, and well thought out.
- A – ACTIVE – you are an active ESA member always willing to lend a hand.
- Z – ZEALOUS – energetic, dedicated, purposeful.
- I – INQUIRING – you ask, seeking facts, information and knowledge.
- N – NOTABLE – you are well known in ESA and notably Minnesota ESA’s first male state president.
- G – GAVALIERS – Congratulations on an AMAZNG year. Welcome to the Minnesota Gavaliers!

President’s Address – Sandy Dolence: Thank you to everyone for giving me a chance to be president. It will be a hard year. We need different ways for fundraising and for doing things. You may wonder why I chose the theme “The Magic of Volunteering – ESA” for my year. Well, compare it to working at MedTox. We walk into the MedTox warehouse and see nothing is done – flat boxes, piles of supplies, and empty tables. Then we all pitch in and get the work done. We’re so impressed with what we did. It gives us satisfaction and makes you feel good, like magic!

Closing thought – Marcie Haigh: COVID has taught us . . . we need each other. We need to continue with our community responsibilities.

President Sandy Dolence declared the 2019-2020 ESA Minnesota State Convention closed. Respectfully submitted, Betty Marler, Secretary



SUPPORTING DOCUMENTS

2019-2020 Chapter Delegates

First General Assembly – May 30, 2020

Chapter membership will determine the number of delegates for each chapter:

1 – 10 eligible members

1 delegate

11 – 20 eligible members

2 delegates

CHAPTER	VOTES	DELEGATE	May 30
			First General Assembly
Alpha Chi	1	Kathy Rice	Present
Alpha Sigma	1	Sharon Desarmeaux	Present
Alpha Zeta	1	Dana Terry	Present
Beta Sigma	2	Judy Searles Bruce Strachota	Present Present
Beta Theta	1	Rhonda Krehl	Absent
Delta Mu	1	Julene Donnay	Present
Delta Rho	1	Betty Robinson	Present
Gamma Omega	2	Lori Thorpe Betty Marler	Present Present
Gamma Zeta	1	Dianne Ocel	Present
MAL	1	Rose Bitter	Present
Jr. Past President	1	Sandy Hongerholt	Present
Total Votes	13		13
		Forfeit Votes	1
		Assembly Total	12

2019-2020 Chapter Delegates

Second General Assembly – September 12, 2020

Chapter membership will determine the number of delegates for each chapter:

1 – 10 eligible members

1 delegate

11 – 20 eligible members

2 delegates

CHAPTER	VOTES	DELEGATE	Sep 12 AM	Sep 12 PM
			Second General Assembly	Second General Assembly
Alpha Chi	1	Kathy Rice	Present	Present
Alpha Sigma	1	Sharon Desarmeaux	Present	Present
Alpha Zeta	1	Kelly Check	Present	Present
Beta Sigma	2	Bruce Strachota Judy Searles Jackie Swanson	Present Present	Present Present
Beta Theta	1	Rhonda Krehl	Absent	Absent
Delta Mu	1	Dee Rotering Julene Donnay	Present	Present
Delta Rho	1	Betty Robinson	Present	Present
Gamma Omega	2	Lori Thorpe Betty Marler	Present Present	Present Present
Gamma Zeta	1	Dianne Ocel	Present	Present
MAL	1	Rose Bitter	Present	Present
Jr. Past President	1	Sandy Hongerholt	Present	Present
Total Votes	13		13	13
		Forfeit Votes	1	1
		Assembly Total	12	12

2019-2020 State Council Elected Officers

President – Dennis Marler
First Vice President – Sandy Dolence
Second Vice President – Sandy Hongerholt
Secretary – Betty Marler
Treasurer – Kerri Petty
Parliamentarian – Diane Vanusek
Jr. Past President – Sandy Hongerholt

2019-2020 State Council Appointed Board

Association of Arts – Kay Matras
Chaplain – Marcie Haigh
ESA Foundation Liaison – Karla Kay Nicklaus
ESA International Disaster Fund/MN Love Fund – Sandy Hongerholt
ESsAy Editor – Terri Olson
Financial Planning Committee – Kelly Check, Julene Donnay,
Kathie Wasson, Kim Larsen
Historian – Dana Terry
Hope for Heroes – Shirley Laue
MARC Representatives – Diane Vanusek, Sharon Desarmeaux
MedTox/Lab Corp Coordinator – Rhonda Krehl
Philanthropic Chair – Jackie Swanson
Photographer – Mark Petty
Social – Dina & Bruce Strachota
State Project #1, Hope 4 Youth – Kelly Check
State Project #2, Welcome Home Vets – Betty Marler & Karen Schneider
St. Jude Coordinator, Senior – Birdie Elkofska
St. Jude Coordinator, Junior – Dee Rotering
State Convention 2019 Hosts – Delta Mu Chapter
Ways and Means – Sandy Hongerholt
Webmaster – Jennifer Davies

2019-2020 Chapter Presidents

Alpha Chi – Kathy Rice
Alpha Sigma – Sharon Desarmeaux
Alpha Zeta – Kelly Check
Beta Sigma – Judy Searles
Beta Theta - Rhonda Krehl
Delta Mu – Dee Rotering
Delta Rho – Betty Robinson
Gamma Omega – Lori Thorpe
Gamma Zeta – June Schleiss

**MINNESOTA ESA
MEDTOX RESULTS
AUGUST 2004-MARCH 2020**

9/7/2020

Fund	Kits	Hours	Earnings
Alexandra House	30,964	3,019.53	\$ 24,668.78
Alzheimer's Association	6,612	3,756.50	\$ 31,570.84
American Heart Association	0	613.75	\$ 4,910.00
Arthritis Fund	0	204.00	\$ 1,632.00
Bundles of Love	90,657	2,884.25	\$ 26,480.32
ESA Foundation	27,826	628.00	\$ 5,592.10
General Fund	148,290	7,522.75	\$ 71,889.96
General Homeless Projects	10,615	205.00	\$ 1,940.00
General Military Projects	5,290	101.00	\$ 965.00
Goodwill/Easter Seals	118,917	6,664.20	\$ 59,792.40
Hats for Hope	7,768	343.25	\$ 3,549.30
Hope 4 Youth	34,930	1,099.25	\$ 11,827.10
Hope for Heroes	7,893	224.25	\$ 2,278.30
MARC Conference	0	268.50	\$ 2,148.00
Minnesota Literacy Council	12,750	563.05	\$ 5,985.40
MN Association for Children's Mental Health	8,135	280.25	\$ 3,621.45
MN Memorial Scholarship Fund	129,849	7,628.92	\$ 67,504.90
National Kidney Foundation	19,404	799.75	\$ 8,841.65
Operation No Limit	9,640	352.25	\$ 4,199.00
PawPADS	43,613	1,008.00	\$ 9,263.63
St. Jude Children's Research Hospital	168,093	8,283.25	\$ 73,924.43
Welcome Home Vets	18,870	372.50	\$ 4,345.90
Grand Total	900,116	46,822.20	\$ 426,930.45

Please remember that kit counts aren't available for the months that we were paid by the hour.

estimated - some older data was missing

**MINNESOTA ESA
MEDTOX RESULTS
AUGUST 2004-MARCH 2020**

9/7/2020

From	To	Total Earnings
August-04	March-05	\$ 13,192.00
April-05	March-06	\$ 33,642.00
April-06	March-07	\$ 44,157.59
April-07	March-08	\$ 48,400.70
April-08	March-09	\$ 46,599.16
April-09	March-10	\$ 19,741.08
April-10	March-11	\$ 21,993.16
April-11	March-12	\$ 26,983.55
April-12	March-13	\$ 31,265.16
April-13	March-14	\$ 27,129.00
April-14	March-15	\$ 21,662.10
April-15	March-16	\$ 21,223.95
April-16	March-17	\$ 20,489.10
April-17	March-18	\$ 22,549.70
April-18	March-19	\$ 14,425.70
April-19	March-20	\$ 13,476.50
<u>Grand Total</u>		<u>\$ 426,930.45</u>

estimated - some older data was missing

**MINNESOTA ESA
MEDTOX RESULTS**

9/7/2020

EARNINGS BY KIT AND BY WORKER

Year	Per Hour Per Worker	Per Kit
2010-2011	\$ 8.89	\$0.19
2011-2012	\$ 9.38	\$0.17
2012-2013	\$ 9.98	\$0.25
2013-2014	\$ 10.20	\$0.41
2014-2015	\$ 10.93	\$0.47
2015-2016	\$ 11.03	\$0.44
2016-2017	\$ 10.38	\$0.45
2017-2018	\$ 11.68	\$0.44
2018-2019	\$ 9.88	\$0.26
2019-2020	\$ 9.84	\$0.18

Grand Total – Chapter, Community, Civic Projects:

	Chapter	Amount	Per Member
1st Hours	Alpha Zeta	1,016	101.60
2nd Hours	Alpha Sigma	439	73.17
3rd Hours	Delta Mu	349	49.86
1st Monies	Alpha Chi	\$28,069.70	\$ 2,806.97
2nd Monies	Delta Mu	\$ 1,139.60	\$ 855.00
3rd Monies	Alpha Zeta	\$ 7,957.73	\$ 795.77
Per Chapter	Chapter	Amount	
1st Hours	Alpha Zeta	1,016	
2nd Hours	Beta Sigma	851.75	
3rd Hours	Alpha Sigma	439	
1st Monies	Alpha Chi	\$28,069.70	
2nd Monies	Alpha Zeta	\$ 7,957.73	
3rd Monies	Beta Sigma	\$ 7,493.81	

Grand Total – State and International Projects:

	Chapter	Amount	Per Member
1st Hours	Alpha Sigma	2,189	364.83
2nd Hours	Alpha Zeta	2,023	202.30
3rd Hours	Gamma Omega	1,454.75	132.25
1st Monies	Gamma Omega	\$141,182.14	\$ 16,193.17
2nd Monies	Alpha Sigma	\$ 97,158.99	\$ 12,834.74
3rd Monies	Alpha Chi	\$ 32,078.58	\$ 3,091.01
Per Chapter	Chapter	Amount	
1st Hours	Alpha Sigma	2,189	
2nd Hours	Alpha Zeta	2,023	
3rd Hours	Gamma Omega	1,454.75	
1st Monies	Gamma Omega	\$141,182.14	
2nd Monies	Alpha Sigma	\$ 97,158.99	
3rd Monies	Alpha Chi	\$ 32,078.58	

Easter Seals

	Chapter	Amount	Per Member
1st Hours	Delta Mu	17	2.43
2nd Hours	Beta Sigma	10	0.53
3rd Hours	Alpha Chi	2	0.20
1st Monies	Delta Mu	\$ 1,139.60	\$ 156.92
2nd Monies	Beta Sigma	\$ 936.94	\$ 58.75
3rd Monies	Alpha Chi	\$ 180.00	\$ 18.00
Per Chapter	Chapter	Amount	
1st Hours	Delta Mu	17	
2nd Hours	Beta Sigma	10	
3rd Hours	Alpha Chi	2	
1st Monies	Delta Mu	\$ 1,139.60	
2nd Monies	Bets Sigma	\$ 936.94	
3rd Monies	Alpha Chi	\$ 180.00	

ESA Foundation:

	Chapter	Amount	Per Member
1st Hours	Gamma Zeta	144.5	28.9
2nd Hours	Alpha Sigma	98	16.33
3rd Hours	Alpha Chi	82	8.2
1st Monies	Delta Mu	\$ 3,340.80	\$ 477.26
2nd Monies	Alpha Sigma	\$ 1,278.40	\$ 213.07
3rd Monies	Alpha Zeta	\$ 530.00	\$ 53.00
Per Chapter	Chapter	Amount	
1st Hours	Gamma Zeta	144.5	
2nd Hours	Alpha Sigma	98	
3rd Hours	Alpha Chi	82	
1st Monies	Delta Mu	\$ 3,340.80	
2nd Monies	Alpha Sigma	\$ 1,278.40	
3rd Monies	Beta Sigma	\$ 923.90	

Hope 4 Youth

	Chapter	Amount	Per Member
1st Hours	Alpha Sigma	634	105.67
2nd Hours	Alpha Zeta	167	16.70
3rd Hours	Gamma Zeta	68	13.60
1st Monies	Alpha Sigma	\$38,528.42	\$6,421.40
2nd Monies	Delta Rho	\$ 222.40	\$ 111.20
3rd Monies	Alpha Zeta	\$ 904.70	\$ 90.47
Per Chapter	Chapter	Amount	
1st Hours	Alpha Sigma	634	
2nd Hours	Alpha Zeta	167	
3rd Hours	Gamma Zeta	68	
1st Monies	Alpha Sigma	\$38,528.42	
2nd Monies	Alpha Zeta	\$ 904.70	
3rd Monies	Gamma Omega	\$ 358.92	

Welcome Home Vets:

	Chapter	Amount	Per Member
1st Hours	Alpha Sigma	252	42
2nd Hours	Gamma Omega	297	27
3rd Hours	Alpha Chi	140.25	14.03
1st Monies	Gamma Omega	\$7,974.54	\$ 561.68
2nd Monies	Alpha Sigma	\$1,624.38	\$ 259.45
3rd Monies	Delta Mu	\$1,612.00	\$ 213.14
Per Chapter	Chapter	Amount	
1st Hours	Gamma Omega	297	
2nd Hours	Alpha Sigma	252	
3rd Hours	Alpha Chi	140.25	
1st Monies	Gamma Omega	\$7,974.54	
2nd Monies	Alpha Sigma	\$1,624.38	
3rd Monies	Delta Mu	\$1,612.00	

ESA Disaster Fund:

	Chapter	Amount	Per Member
1st Hours	Gamma Omega	19	1.73
2nd Hours	none		
3rd Hours	none		
1st Monies	Gamma Omega	\$ 309.02	\$ 28.09
2nd Monies	Alpha Sigma	\$ 53.70	\$ 8.95
3rd Monies	Delta Mu	\$ 20.00	\$ 2.86
Per Chapter	Chapter	Amount	
1st Hours	Gamma Omega	19	
2nd Hours	none		
3rd Hours	none		
1st Monies	Gamma Omega	\$ 309.02	
2nd Monies	Alpha Sigma	\$ 53.70	
3rd Monies	Beta Sigma	\$ 51.50	

Minnesota Love Fund:

	Chapter	Amount	Per Member
1st Hours	Gamma Omega	19	1.73
2nd Hours	Delta Mu	8	1.14
3rd Hours	Alpha Sigma	5	0.83
1st Monies	Gamma Omega	\$ 701.44	\$ 63.77
2nd Monies	Delta Mu	\$ 231.60	\$ 33.09
3rd Monies	Beta Sigma	\$ 446.46	\$ 23.50
Per Chapter	Chapter	Amount	
1st Hours	Gamma Omega	19	
2nd Hours	Delta Mu	8	
3rd Hours	Alpha Sigma	5	
1st Monies	Gamma Omega	\$ 701.44	
2nd Monies	Beta Sigma	\$ 446.46	
3rd Monies	Delta Mu	\$ 231.60	

General Homeless:

	Chapter	Amount	Per Member
1st Hours	Gamma Zeta	46	9.2
2nd Hours	Alpha Chi	34.25	3.4
3rd Hours	Delta Rho	4	2.0
1st Monies	Delta Rho	\$ 988.88	\$ 194.44
2nd Monies	Gamma Zeta	\$ 60.32	\$ 12.06
3rd Monies	Gamma Omega	\$ 105.28	\$ 9.57
Per Chapter	Chapter	Amount	
1st Hours	Gamma Zeta	46	
2nd Hours	Alpha Chi	34.25	
3rd Hours	Gamma Omega	15	
1st Monies	Delta Rho	\$ 988.88	
2nd Monies	Gamma Omega	\$ 105.28	
3rd Monies	Gamma Zeta	\$ 60.32	

General Military:

	Chapter	Amount	Per Member
1st Hours	Alpha Sigma	306.00	51.00
2nd Hours	Gamma Omega	354.50	32.23
3rd Hours	Alpha Chi	230.75	23.08
1st Monies	Gamma Omega	\$120,092.18	\$ 10,917.47
2nd Monies	Alpha Sigma	\$ 38,824.52	\$ 6,470.75
3rd Monies	Gamma Zeta	\$ 11,133.20	\$ 2,226.64
Per Chapter	Chapter	Amount	
1st Hours	Gamma Omega	354.50	
2nd Hours	Alpha Sigma	306.00	
3rd Hours	Alpha Chi	230.75	
1st Monies	Gamma Omega	\$120,092.18	
2nd Monies	Alpha Sigma	\$ 38,824.52	
3rd Monies	Gamma Zeta	\$ 11,133.20	

St. Jude:

	Chapter	Amount	Per Member
1st Hours	Alpha Zeta	840.00	84.00
2nd Hours	Alpha Sigma	455.00	75.83
3rd Hours	Delta Mu	123.00	17.57
1st Monies	Alpha Zeta	\$21,417.68	\$ 2,141.77
2nd Monies	Alpha Sigma	\$12,288.52	\$ 2,048.09
3rd Monies	Delta Rho	\$ 1,372.06	\$ 686.03
Per Chapter	Chapter	Amount	
1st Hours	Alpha Zeta	840.00	
2nd Hours	Alpha Sigma	455.00	
3rd Hours	Beta Sigma	313.00	
1st Monies	Alpha Zeta	\$21,417.68	
2nd Monies	Alpha Sigma	\$12,288.52	
3rd Monies	Gamma Omega	\$ 5,327.59	